

### 6.3.1

#### Welfare scheme for teaching and non teaching staff

	<b>Name of scheme</b>
<b>Teaching Staff</b>	Old Pension scheme for senior faculties
	NPS for new faculties
	Group insurance scheme
	House Rent and DA as per Govt. rules
	Medical leave
	Leave Travel Concession (LTC)
	Earned Leave encashment
	Transfer allowance
	Duty leave for Faculty development and Research work
	Maternity/Paternity leaves
<b>Non-Teaching staff</b>	Old Pension scheme for senior faculties
	NPS for new faculties
	Group insurance scheme
	House Rent and DA as per Govt. rules
	Medical leave
	Washing and Festival allowance
	Ration allowance
	Maternity/Paternity leaves

Being a Government College, schemes as per the rules of Government are applicable. The links of important welfare schemes from Govt. portal are mentioned below.

<b>Pension Scheme</b>	Directorate of Pension and Provident Funds <a href="https://dppf.gujarat.gov.in/pension-rules">https://dppf.gujarat.gov.in/pension-rules</a>	<a href="https://dppf.gujarat.gov.in/pdf/pension-rules/pension_rules_English.pdf">https://dppf.gujarat.gov.in/pdf/pension-rules/pension_rules_English.pdf</a>
<b>General Administration</b>	General Admin. Division, Govt. Of Gujarat <a href="https://gad.gujarat.gov.in/Personnel/acts-and-rules.htm">https://gad.gujarat.gov.in/Personnel/acts-and-rules.htm</a>	
<b>LTC</b>	LTC Rules for Gujarat Government Employees <a href="https://financedepartment.gujarat.gov.in/Documents/CH_213_21-Apr-1999_67.pdf">https://financedepartment.gujarat.gov.in/Documents/CH_213_21-Apr-1999_67.pdf</a>	
<b>NPS</b>	National Pension System <a href="https://dppf.gujarat.gov.in/NPSGeneral">https://dppf.gujarat.gov.in/NPSGeneral</a>	
<b>Group insurance scheme</b>	The Government Insurance fund of the Government of Gujarat <a href="https://financedepartment.gujarat.gov.in/insurance.html">https://financedepartment.gujarat.gov.in/insurance.html</a>	
<b>House Rent and DA as per Govt. rules</b>	<a href="https://financedepartment.gujarat.gov.in/Documents/Rule-Eng_1_2014-2-13_256.pdf">https://financedepartment.gujarat.gov.in/Documents/Rule-Eng_1_2014-2-13_256.pdf</a>	<a href="https://financedepartment.gujarat.gov.in/Documents/M_734_01-Jun-1987_455.pdf">https://financedepartment.gujarat.gov.in/Documents/M_734_01-Jun-1987_455.pdf</a>
<b>Medical leave</b>	<a href="https://financedepartment.gujarat.gov.in/Documents/Rule-Eng_25_2014-9-23_142.PDF">https://financedepartment.gujarat.gov.in/Documents/Rule-Eng_25_2014-9-23_142.PDF</a>	
<b>Transfer Allowance</b>	<a href="https://financedepartment.gujarat.gov.in/Documents/CH_1822_23-Apr-2015_560.PDF">https://financedepartment.gujarat.gov.in/Documents/CH_1822_23-Apr-2015_560.PDF</a>	
<b>Duty leave for Faculty development and Research work</b>	<a href="https://dducollegedu.ac.in/Datafiles/cms/Common%20Teacher%20Notices/04102019_CB_II-80-87.pdf">https://dducollegedu.ac.in/Datafiles/cms/Common%20Teacher%20Notices/04102019_CB_II-80-87.pdf</a>	
<b>Maternity/ Paternity leaves</b>	<a href="https://financedepartment.gujarat.gov.in/Documents/P_1871_01-Sep-2015_421.PDF">https://financedepartment.gujarat.gov.in/Documents/P_1871_01-Sep-2015_421.PDF</a>	